



CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS PRESENTED TO

Janice Magpatoc

for successfully completing

**How to Successfully Hire, Train & Manage
Your Remote Team**

29 Mar 2024

DATE

A handwritten signature in black ink, appearing to read 'Pete Neubig'.

Pete Neubig
CEO of VPM Solutions

Validate your certificate by visiting this link:

<https://mycourse.app/8A5C1AEQMvhqR4pG7>